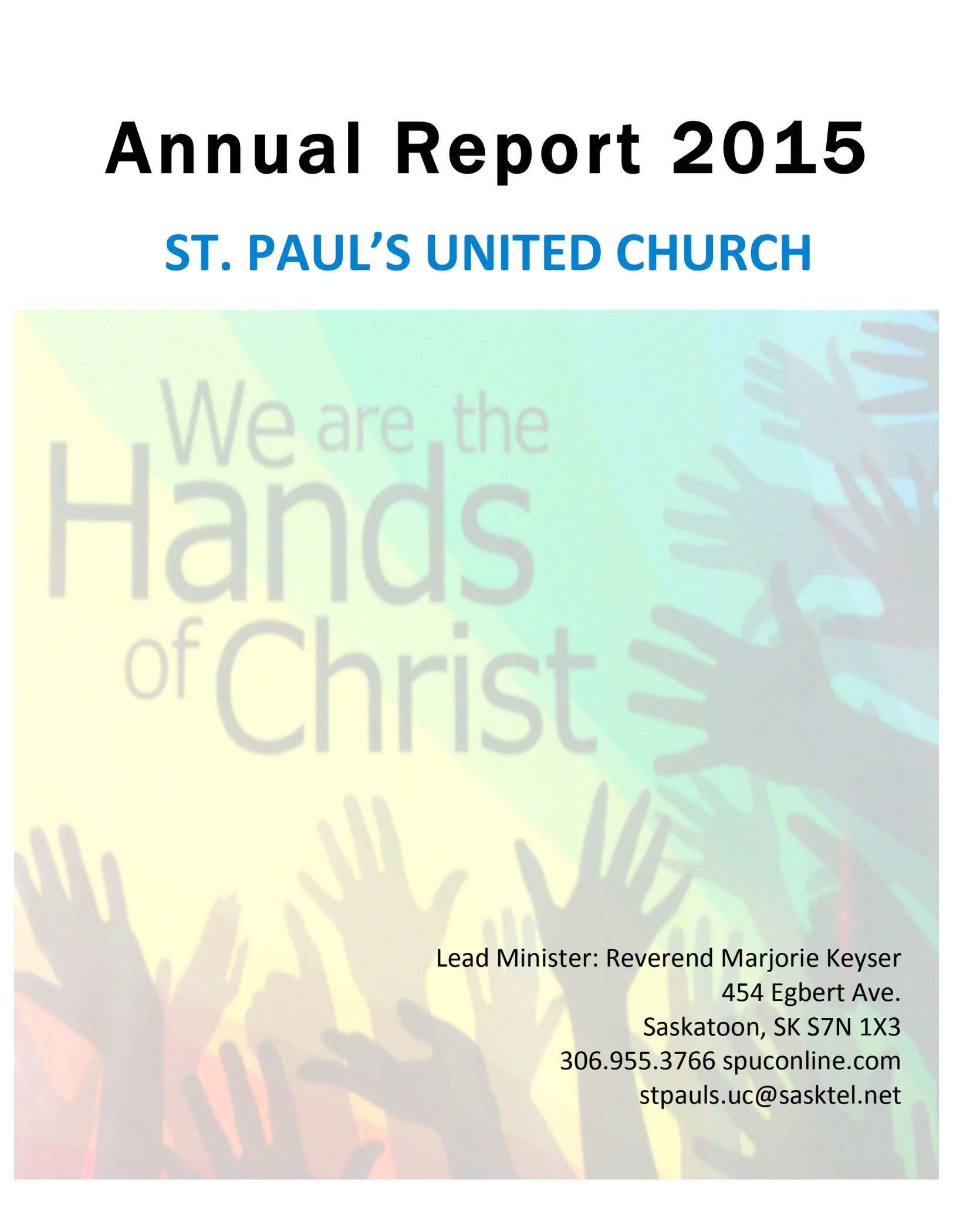


Annual Report 2015

ST. PAUL'S UNITED CHURCH

We are the
Hands
of Christ



Lead Minister: Reverend Marjorie Keyser
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ST PAUL'S UNITED CHURCH

CORE VALUES – *positive choice congregants are expected to make in daily living*

- Practice radical hospitality
- Worship joyfully
- Grow spiritually
- Communicate openly
- Serve with enthusiasm
- Show compassion to all
- Seek justice

Negative Values:

What we seek to Overcome

- Self-Centeredness
- Control
- Insensitivity

Vision – *song in the heart to be shared with strangers.*
We are the hands of Christ.

BEDROCK BELIEFS – *what we turn to for strength in times of confusion or stress*

- God is our strength
- Faith in God gives hope
- God's love never quits
- Jesus Christ is our teacher and role model

Mission – *our core message and commitment*

Change Your Life? Experience God

ANNUAL GENERAL MEETING AGENDA
St. Paul's United Church
February 7, 2016
Worship Centre, Following the 10:30 Service

1. Gather with coffee and prayer.
2. Call to order: elect Chairperson and Secretary
3. Establish quorum. Motion that all present may vote.
4. Motion to approve the agenda.
5. Motion to approve the minutes:
 - 5.1 Annual General Meeting of February 8, 2015
 - 5.2 Congregational Meeting of December 6, 2015
6. Accountability of the Visionary Board for 2015 including Q & A Motion to accept written, oral and visual reports for 2015.
7. Reflections of Lead Minister
8. New Business
 - 8.1 Adopt 2016 Governance Document with quorum
 - 8.2 Motion to receive and accept the report of the Auditor for 2015.
 - 8.3 Motion to appoint Laskowski & Wright as auditor for 2016.
 - 8.4 Other
9. Nominations – Board and Trustees
10. Closing prayer. Motion to Adjourn.

February 8, 2015
Annual General Meeting

Minutes

St. Paul's United Church

Worship Centre, following the 10:30 Service

The following Members and adherents signed the attendance sheets:

(* indicates a Member of St. Paul's United Church)

Jean Mcken*	Kathy Turnquist*	Hedley Lamoureux
Janet Potter*	Nancy Fischer*	Bob Schmidt*
Deb Dawson*	Gordon McKay*	Tannis Kamm*
Cheryl Wilken*	Kay Falls	Hans Kamm
Brian Turnquist*	Helen Lange	
Mark Zielke*	Lynn McKay*	
Arlene Swidzinski*	Bruce Karras*	
Lorraine Burak*	Bev Karras*	
Evelyn Bowman*	Gilda Pilon*	
Jim Ferrie*	Heather Heavin*	
Debra A. Bathgate*	Diane Anderson	
Irene Turner*	Linda Trebish	
Marjorie Keyser	Sheila Catto	
Marni Handwork*	Nancy Pilon	
Susan Carney*	Doreen Casper*	
Pat Keyser*	Ellen Wilson*	
Edwin Zarycki	Paige Gryba	
Nola Riche*	Liam Cummins	
Kaye Schmidt*	Martin Cummins	
Shirley Acclerton*	Rachel Lamoureux	

See original Sign-in Sheets (**APPENDIX A**)

1. **Jean Mcken**, Board Chair, welcomed meeting attendees and called the meeting to order at 11:47 am. Jean opened the meeting with Scripture (Proverbs 24:3-4) and prayer.

2. **Quorum** was established.

Bev Karras /Doreen Casper : that all present may vote.

CARRIED

3. **Mark Zielke /Janet Potter**: to approve the meeting agenda as circulated.

CARRIED

St. Paul's United Church Annual General Meeting Minutes – February, 2015

4. **Ellen Wilson /Liam Cummins:** approval of the minutes from the Annual General Meeting of February 8, 2014 (**APPENDIX B – 2014 Annual Report, pages 6-8**). **CARRIED**

Gordon McKay / Rachel Lamoureux : approval of the minutes from the Congregational Meeting of December 7, 2014, including the 2015 Budget (**2014 Annual Report, pages 12-21**). **CARRIED**

5. **Jean McKen** established the four purposes of the Annual General Meeting and reminded attendees that copies of the 2014 Annual Report were available in paper form, as well as online at www.spuconline.com. Any additional matters would be discussed at another time and place.

- 5.1. To evaluate the effectiveness, integrity and accountability of the Visionary Board and the Minister;
- 5.2. To accept the Governance Document (2012) with quorum;
- 5.3. To receive and approve the auditor's financial statement;
- 5.4. To recognize those elected to Visionary Board and Presbytery Representative positions at the Congregational Meeting, December 7, 2014 (**2014 Annual Report, pages 12-21**).

6. **Accountability of the Visionary Board for 2014**

- 6.1. **Visual Report of St. Paul's 2014** was received during the 10:30 worship service; thank you to Quinta Nkohkwo, SPUC Administrator, for her work in preparing the DVD.
- 6.2. **Oral reports** from the Visionary Board (Susan Carney, Brian Turnquist and Jean McKen) were received in addition to print reports provided in the Annual Report (**APPENDIX B – 2014 Annual Report, pages 35-39**).
- 6.3. **Oral Report** from Lead Minister, Marjorie Keyser was received, in addition to the print report provided in the Annual Report (**APPENDIX B – 2014 Annual Report, pages 22-24**).
- 6.4. **Jean McKen** opened the floor for questions and discussion.
 - 6.4.1. **Tannis Kamm:** suggestion about style and content of worship was redirected to future discussion with Mark Zielke, Worship Arts Director.
- 6.5. **Jim Ferrie /Lynn McKay :** to accept the **Visual Report** of St. Paul's 2014 (DVD Presentation), **Print Reports** from the Lead Minister and Management Teams; and **Oral and Print Reports** from the Visionary Board (**APPENDIX B – 2014 Annual Report, pages 22-39**). **CARRIED**
- 6.6. **Jean McKen** offered thanks to Marjorie Keyser for her work as Lead Minister, Chief Executive Officer, and visionary leader. (Standing ovation.)

7. **New Business:**

- 7.1. **Jean McKen** outlined the history of how the St. Paul's Governance "Streamlined" Document was created. Although the Governance Document was approved at a



Congregational Meeting in November 2010 and at the Annual General Meeting in February 2011, it was pointed out that quorum was not met.

7.1.1. Some changes were made to pages one and two of the 2012 Governance Document, in order to decrease redundancy and increase clarity:

- Vision was revised to "We are the hands of Christ."
- Core Values were reduced to seven from eight.
- Bedrock Beliefs were reduced from six to **four**.
- Wording around the Six Marks of a Disciple was simplified for easier reference.
- Any references to the "old" United Church Manual have been updated to reflect the "new" United Church Manual.

7.2. **Mark Zielke /Heather Heavin** : to adopt the 2012 Governance Document with quorum, including the minor changes detailed above. **CARRIED**

7.3. **Shirley Accleton / Marni Handwork** : to receive and accept the report of the Auditor for 2014, DNTW Chartered Accountants: (**APPENDIX B – 2014 Annual Report, pages 41-49**) **CARRIED**

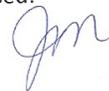
7.4. **Kaye Schmidt / Heather Heavin**: to appoint Laskowski and Wright as auditors for 2015. **CARRIED**

7.5. **Nominations – Visionary Board**: (**APPENDIX B – 2014 Annual Report, page 50**)

7.5.1. **Jean McKen** indicated that two new representatives for River Bend Presbytery, Marni Handwork and Bruce Karras, had been elected by acclamation at the December 7, 2014 Congregational Meeting and that existing vacancies were now filled.

7.5.2. **Jean McKen** indicated that two new members of the Visionary Board, Gordon McKay and Heather Heavin, were elected by acclamation at the December 7, 2014 Congregational Meeting. Jean's term is complete as of this meeting, and Gordon McKay will take over as chair. No nomination has been received for a fifth member of the Visionary Board.

7.5.3. **Jean McKen** reviewed criteria for membership on Visionary Board, as outlined in the 2012 Governance Document. A call for nominations from the floor was made three times; no nominations were recognized. Jean McKen declared nominations closed.



Doreen Casper /Cheryl Wilken: that the Visionary Board be authorized to fill the one vacant position on the Board. **CARRIED**

- 8. **Susan Carney** extended thanks to Jean McKen on behalf of the Visionary Board and congregation for her hard work, contributions, diligence and accountability during her term on the Visionary Board. (Standing ovation.)

Jean McKen offered a closing prayer and moved the meeting be adjourned. The Worship Team led attendees in "Go, Make a Difference".

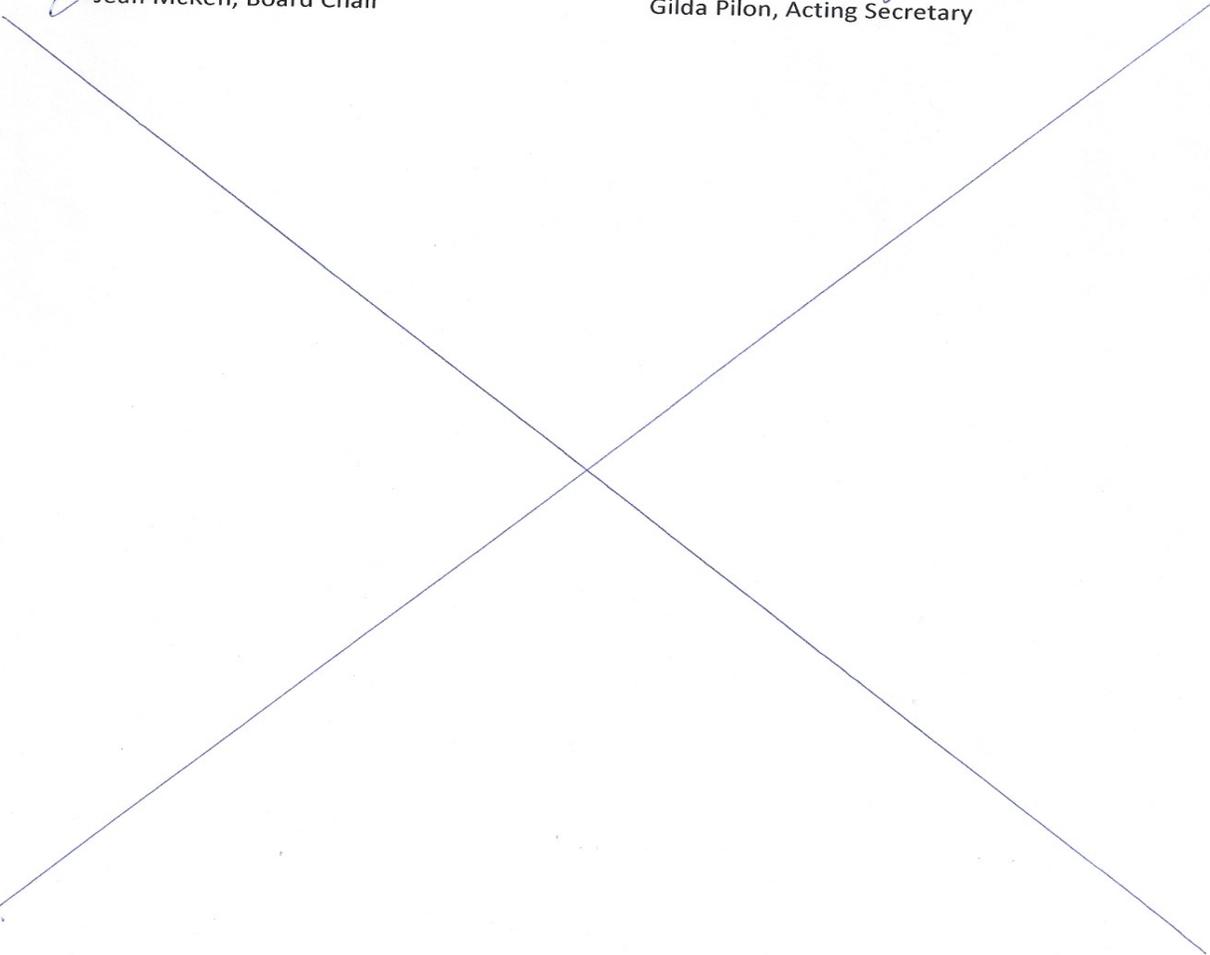
MEETING CLOSED AT 12:25 pm.

Jean McKen

 Jean McKen, Board Chair

Gilda Pilon

 Gilda Pilon, Acting Secretary



Jm

Jm

Appendix B 1(a) gm.

St. Paul's United Church
Saskatoon, SK

Annual General Meeting
DATE: Feb. 8, 2015

Sign-In Sheet

gm.

Signature	and	Printed Name
<u>Jean McKen</u>		<u>Jean McKen</u> *
<u>Janet Potter</u>		<u>Janet Potter</u> *
<u>Deb Dawson</u>		<u>DEB Dawson</u> *
<u>Cheryl Wilken</u>		<u>Cheryl Wilken</u> *
<u>Brian Turquet</u>		<u>BRIAN TURQUET</u> *
<u>Mark Fiske</u>		<u>MARK FISKE</u> *
<u>Arlene Swidzinski</u>		<u>Arlene Swidzinski</u> *
<u>Lorraine Burak</u>		<u>LORRAINE BURAK</u> *
<u>Evelyn Bowman</u>		<u>EVELYN BOWMAN</u> *
<u>Jim Ferrie</u>		<u>Jim Ferrie</u> *
<u>Debra A. Bathgate</u>		<u>Debra A. Bathgate</u> *
<u>Irene Turner</u>		<u>Irene Turner</u> *
<u>Marjorie Keyser</u>		<u>Marjorie Keyser</u> *
<u>Marni Handwork</u>		<u>MARNI HANDWORK</u> *
<u>Susan Carney</u>		<u>Susan Carney</u> *
<u>Pat Keyser</u>		<u>Pat Keyser</u> *
<u>Edwin Zarycki</u>		<u>EDWIN ZARYCKI</u> *
<u>Nola Riche</u>		<u>Nola Riche</u> *
<u>Kaye Schmidt</u>		<u>Kaye Schmidt</u> *
<u>Shirley Aedeton</u>		<u>SHIRLEY AEDETON</u> *

Appendix B 1. (b) gm

St. Paul's United Church
Saskatoon, SK

Annual General Meeting

DATE: Feb. 8, 2015 gm

Sign-In Sheet

<u>Signature</u>	and	<u>Printed Name</u>
<u>K. Jurgens</u>		<u>KATHY TURNQUIST *</u>
<u>Nancy Fischer</u>		<u>NANCY FISCHER *</u>
<u>A. McKay</u>		<u>GORDON McKay *</u>
<u>K. Teer</u>		<u>Kay Falls</u>
<u>H. Range</u>		<u>HELEN RANGE</u>
<u>Lynn McKay</u>		<u>Lynn McKay *</u>
<u>Bruce Karvas</u>		<u>Bruce Karvas *</u>
<u>Beverly Karvas</u>		<u>Bev Karvas *</u>
<u>Gilda Pilon</u>		<u>GILDA PILON *</u>
<u>Heather Heavin</u>		<u>Heather Heavin *</u>
<u>Diare Anderson</u>		<u>Diare Anderson</u>
<u>Linda Trebish</u>		<u>Linda Trebish</u>
<u>Sheila H. Catto</u>		<u>Sheila Catto</u>
<u>Nancy Pilon</u>		<u>Nancy Pilon</u>
<u>Doreen Casper</u>		<u>DOREEN CASPER *</u>
<u>Ellen Wilson</u>		<u>Ellen Wilson *</u>
<u>Raige Griffin</u>		<u>Raige Griffin</u>
<u>Liam Cummins</u>		<u>Liam Cummins</u>
<u>Marta Cummins</u>		<u>Marta Cummins</u>
<u>Rachel Lamoureux</u>		<u>Rachel Lamoureux</u>

Appendix B 1.(c) gm.

St. Paul's United Church
Saskatoon, SK
Annual General Meeting
DATE: Feb. 8, 2015

gm.

Sign-In Sheet

Signature

and

Printed Name

[Signature]
[Signature]

Jannis Kamm

Hans Kamm

Ardeley Amoureux
Bob Schott

Jannis Kamm

Harspeter Kamm

~~Empty sign-in rows~~

gm.

members 28.

St. Paul's Congregational Meeting

December 6, 2015
St. Paul's United Church Auditorium
Saskatoon, SK.

The Congregational Meeting of St. Paul's United Church began with a faith-sharing discussion.

Those present (See sign-in sheets Appendix A):

*Gilda Pilon	*Lorne Sheppard
*Debra A. Bathgates	Edwin Zarychi
*Lynn McKay	*Liam Cummins
*Bob Wilson	*Mark Zielke
*Ellen Wilson	*Barry Rutherford
*Margaret Norum	*Beverly Rutherford
*Don Norum	*Allan McKay
*Brian Turnquist	*Roberta McKay
*Nancy Fisher	*Shirley Accleton
*Evelyn Bowman	Paige Gryba
Ken McLean	Martin Cummins
Marnie McLean	Ayden Cummins
*David Crump	*Deb Dawson
*Jolene Crump	Hedley Lamoureux
*Lorraine Burak	*Susan Carney
*Cheryl Wilken	*Janet Potter
*Pat Keyser	*Bev Carney
*Jacky McArthur	Rachel Lamoureux
*Karen Tzupa	Marjorie Keyser
Eleanor Johnson	*Kim Hardy
*Deb Banks	*Marjorie Hardy
*Jim Ferrie	Elisabeth Lamoureux
*Val Sheppard	*Gordon McKay

* signifies member of St. Paul's United Church

em

1. Call to Order

Chairperson, Gordon McKay called the meeting to order @ 11:35 am noting that there was quorum.

It was agreed to extend the vote to all present.

2. Approval of Agenda (presented at the meeting)

The Agenda included items for discussion: Governance Document and Syrian Refugee Sponsorship and one item requiring a vote: Budget 2016 (See Appendix B).

Moved by Roberta McKay and Seconded by Brian Turnquist, THAT the Agenda be approved. CARRIED

3. Update on Governance documents

The chairperson, Gordon McKay present up to date information on the Governance Document and indicated we are waiting for the Supervisory Team and Bill Doyle - Executive Secretary of Saskatchewan Conference to give us their input.

Once received the document will be updated and posted on the website for congregants to review.

There will be information sessions in January 2016 and the Governance Document will brought to the AGM February, 2016 for approval.

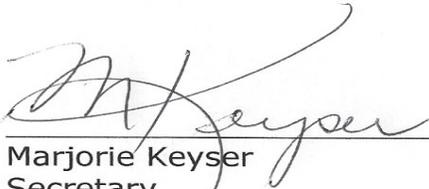
4. Update on Refugee initiative

Bruce Karras, Team Leader (along with Wayne Parol) SPUC Syrian Refugee Sponsorship provided an update on the refugee initiative at this stage a partnered approach is being explored with the Anglican Diocese. This will require approximately \$15,000-20,000 to be raised. Questions from the congregation were invited and answered.

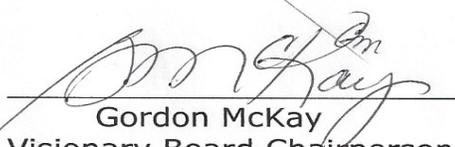
5. Budget for 2015 (presented earlier, two weeks earlier and discussed last week after church)
Brian Turnquist made a motion to approve the budget circulated and discussed earlier Nov.29, 2015 by the congregation. This motion was seconded by Shirley Accelton

**Move by Brian Turnquist, Seconded by Shirley Accelton,
THAT the 2016 Budget be adopted. CARRIED.**

6. Adjournment
Gordon McKay adjourned the meeting at 11:55 AM.



Marjorie Keyser
Secretary



Gordon McKay
Visionary Board Chairperson

SIGN-IN SHEET

SIGNATURE

and

PRINTED NAME

* <u>Gilda Pilon</u>	<u>GILDA PILON</u>
* <u>Debra A. Bathgate</u>	<u>Debra A. Bathgate</u>
* <u>Lynn McKay</u>	<u>Lynn McKay</u>
* <u>Robert Wilson</u>	<u>Bob Wilson</u>
* <u>Ellen Wilson</u>	<u>Ellen Wilson</u>
* <u>Margaret Norum</u>	<u>margaret Norum</u>
* <u>D. Norum</u>	<u>D. Norum</u>
* <u>Brian Turnquist</u>	<u>BRIAN TURNQUIST</u>
* <u>Nancy Fischer</u>	<u>NANCY FISCHER</u>
* <u>Evelyn Bowman</u>	<u>EVELYN BOWMAN</u>
* <u>Ken McLean</u>	<u>KEN McLEAN</u>
<u>Marnie McLean</u>	<u>MARNIE McLEAN</u>
* <u>David Crump</u>	<u>David Crump</u>
* <u>Jolene Crump</u>	<u>Jolene Crump</u>
* <u>Loraine Burak</u>	<u>LORAIN BURAK</u>
* <u>Cheryl Wilken</u>	<u>Cheryl Wilken</u>
* <u>Pat Keysyr</u>	<u>PAT KEYSYR</u>
* <u>Jacky McArthur</u>	<u>Jacky McArthur</u>
* <u>Karen Tzupa</u>	<u>Karen Tzupa</u>
<u>Eleanor Johnson</u>	<u>ELEANOR JOHNSON</u>

SIGN-IN SHEET

SIGNATURE

and

PRINTED NAME

[Signature]
* [Signature]
Valene McSheppard
Gerald Sheppard
Edwin Zarycki
* [Signature]
* [Signature]
* Bruce Russell
* Beverly Rutherford
* Melba McKay
* Roberta McKay
* Shirley Accleton
Paige Gryba
Martin Cummins
Aden Cummins
* Deb Dawson
[Signature]
* Susan Carney
* Janet A Potter
* Bev Carney

DEB BANKS
Jim Ferris
Val Sheppard
LORNE SHEPPARD
EDWIN ZARYCKI
Liam Cummins
MORE ZIEKE
MARY Rutherford
Beverly Rutherford
ALLAN McHAJ
Roberta McKay
SHIRLEY ACCLETON
Paige Gryba
Martin Cummins
Aden Cummins
Deb Dawson
Hedley Lamoureux
Susan Carney
JANET POTTER
Bev Carney

cm

**St. Paul's United Church
2016 Budget**

	Budget 2013	Budget 2014	Budget 2015	Budget 2016
REVENUE				
Open Offering	1,500	1,800	2,400	3,000
Operating	222,180	226,082	235,366	212,850
Mission matters	35,000	40,000	40,000	35,000
Weddings / Funerals	500	1,500	1,500	2,000
Rentals	20,000	20,000	20,000	24,000
Fundraisers	0	0	0	0
Other	0	0	0	0
TOTAL REVENUE	279,180	289,382	299,266	276,850
EXPENSES				
Staffing costs	165,280	170,282	180,566	171,150
Mission				
M & S, Faith Forward, local	35,000	40,000	40,000	35,000
Winds of the Spirit	1,000	1,000	1,000	2,000
Programming				
Advertising	1,500	500	500	500
Observer	3,000	3,000	2,000	2,000
Christian Education	500	800	1,000	500
Worship	6,000	4,000	3,000	2,000
Hospitality	2,000	4,000	4,500	3,000
Board expense	3,000	3,000	3,000	3,000
Presbytery	10,000	10,000	9,000	9,000
Total Programming	26,000	25,300	23,000	20,000
Administration / Facilities				
Utiliites / Telephone	19,000	18,000	20,000	20,500
Insurance	7,500	7,000	7,000	7,500
Bldg - R & M, Supplies	14,000	14,000	14,000	10,000
Office operations	8,000	10,000	10,000	6,000
Audit	1,900	2,300	2,500	3,500
Bank charges	1,500	1,500	1,200	1,200
Interest	0	0	0	0
Total Admin / Facilities	51,900	52,800	54,700	48,700
TOTAL EXPENSES	279,180	289,382	299,266	276,850
SURPLUS (DEFICIT)	0	0	0	0

GM

LEAD MINISTER'S REFLECTIONS

Matthew 28:16-20 - Jesus commissions the disciples to be ministers in the world.

Meanwhile, the eleven disciples were on their way to Galilee, headed for the mountain Jesus had set for their reunion. The moment they saw him they worshiped him. Some, though, held back, not sure about worship, about risking themselves totally. Jesus, undeterred, went right ahead and gave his charge: "God authorized and commanded me to commission you: Go out and train everyone you meet, far and near, in this way of life, marking them by baptism in the threefold name: Father, Son, and Holy Spirit. Then instruct them in the practice of all I have commanded you. I'll be with you as you do this, day after day after day, right up to the end of the age." The Message

Church growth is a topic that is on the minds of every Christian leader. We wonder and worry about what is happening to our beloved congregations. 2015 has offered clarity for me around church growth at SPUC.

I do see growth. I see growth in interesting places. I see it in the number of conversations and connections that take place before during and after worship. I see growth in people hungering to learn more having engaged with the study We Make the Road by Walking. I see people excited by the possibility for spiritual growth. I see growth in understanding that all ages can share in worship and offer spiritual wisdom as we see beyond traditional patterns to new opportunity for connections. I see growth in the congregation as they engage in praying in small groups in the pews during Sunday worship. Finally, I see growth in the generous outpouring of contributions to the Syrian Refugee fund \$12,000 in one week. And I say to myself... if SPUC can do all of this we can do anything!

Below I offer evaluation of my spiritual, social and professional 2015 goals using statistics, story and feedback from peers.

Spiritual Goals

- study the vision texts of the Bible
- walk daily in nature
- explore a new system of prayer

Social Goals

- once a month attend an event (theatre, music or sporting)
- spend 15 hours at a spa

Measures of Success

I undertook a 30 week individual study and reflection on the important visioning and mission alignment texts in Scripture. The scriptures were read in pairs every week. An example is Judges 6-8 Gideon's Test and Acts 2 Pentecost.

It's interesting that I did not set aside time to walk daily in nature as this form of connection has worked at other times on my faith journey. Also I did not explore a new system of prayer.

I did make effort to attend monthly events (concerts, movies etc.) and was successful in being present at 8. My goal of 15 hours of self-care at saw an investment of 9 hours.

Learnings

The exercise with the vision and mission alignment texts was inspiring as it grounded me in the knowledge of God's faithfulness and deep love for humanity through time. Anyone familiar with Gideon's test will remember how he asked for a sign from God to clarify an important decision. It's a practice I would welcome for my own life as it connects with a God who is active in our world longing for relationship.

As I reflect on my lack of commitment around walking in nature, which for me is a form of prayer, I realize that I don't always manage stress well. Having said that I doubt that there is a congregation and minister in the entire United Church of Canada to have been reviewed three times in eight years. However, it is in times of trial and testing that I discover the depth of my spiritual grounding and learn what is needed to lean into a relationship with the God of life and love and holy laughter. These reviews did create stress in my life and in the life of the leaders at SPUC. I have learned that by God's grace, I have amazing resilience.

I celebrate that I did make an effort to create some balance with self care by attending concerts, movies, theatre etc. An imbalanced life is an unhealthy life. Making time for my own care awakens me to the fact that I am a beloved child of God.

Professional

- develop a friendly relationship with the leaders of two outreach agencies in the city
- develop an improved relationship with Presbytery
- provide training in mentoring to three leaders

Measures of Success

I did develop a friendly relationship with the leaders of one outreach agency and deepen the relationship with another. I have made contact with the Mennonite Central Committee (MCC) through serving on The Micah Mission Board. Also, I continue to have a solid working relationship with the SIA Co-ordinator (Saskatchewan Intercultural Association) who stated, ***“St Paul’s is my home. I love this place. You are so supportive.”***

Despite what I see as the injustice of the extended review process in 2015 relations with Presbytery have improved. I attended three of four meetings in 2015 and met four times with the new chairperson. As well a member of Presbytery Executive was invited to preach at SPUC.

This fall I started a mentoring relationship with three Christians using the book Christian Mentoring by Tom Bandy.

Learnings

Maintaining healthy boundaries is important for any relationship to work well. Healthy boundaries build trust while fuzzy or rigid boundaries destroy it. Listening to each other is vital in softening boundaries and build relationship.

The election of a new chairperson has made a difference in how I perceive the workings of Presbytery. As well, the fact that Presbytery Reps (Marni Handwork and Bruce Karras) attend meetings along with our Chairperson, Gordon McKay (who has made a commitment to build relations with Presbytery) means connection and credibility for SPUC. As one colleague stated, ***“The relationship between Presbytery and St. Paul’s was not strong but that has changed recently.”***

In May 2009 nine leaders from SPUC attended a weekend workshop at Grace-Westminster (Saskatoon). The topic was church growth. After listening to a brief summary from each congregation regarding their present state the leader named a “next step” in their development. The suggestion for SPUC was to engage in Christian

mentoring. This was foreign to me and required some research and personal reflection. I understand that inviting, encouraging, challenging others on their spiritual journey can seem daunting. Clarity came for me with the understanding that mentoring is “helping each other find meaning and purpose.”

For me the process of transformation seems slow. However, when the Holy Spirit is present change is inevitable; the results lasting.

Benchmarks for 2016

These are the areas that I feel will be important for my leadership with SPUC.

Spiritual

- practice discernment though “ordering” my possessions
- engage more fully in the Work as means of connecting with God’s good intention for my life.

Social

- take an art class
- organize an event for my neighbourhood
- have coffee once a month with someone outside the circle of work

Professional

- develop a working relationship with Grosvenor Park United Church through refugee sponsorship
- gain clarity around support for pan generational worship by attending Faith Forward 2016
- focus on deepening connection with Sutherland School.

There is aliveness at SPUC; an aliveness that guests notice. That aliveness signifies the presence of God’s Spirit moving in and among this congregation. I believe that Spirit will continue to guide and inspire members as they and our leaders dig deeper into spiritual practices renewing and strengthening their connection to God. Our goal as followers of Christ is to do what disciples have done since the time Jesus walked the earth; be ministers in the world joining God in mission.

**- Rev. Marjorie Keyser
Lead Minister**

MANAGEMENT TEAM

Connections, Worship Design, Faith Forward, Small Groups, Outreach, Assets Management

CONNECTIONS

Change your life? Experience God!

Over the last several years in Connections Ministry we have successfully created strong and vibrant teams that serve up warm and welcoming hospitality to those who come through our doors on Sunday Morning. Here is some of the feedback we have received over this past year. ***“Very welcoming greeters & the coffee was a nice touch.” “One of my favourite parts of attending was coming into the church and hearing people chattering.”***

We also note the importance of support within those teams. ***“Hello folks...I want to say thank you for your words of comfort & support re: my friend's passing. What a blessing it is to belong to such a loving & caring group @ SPUC!”***

Connections Ministry celebrates gatherings that include members of our wider community who join us at the annual Shrove Tuesday Supper. ***“Friendly people intermingling.”***

And then this bit of feedback: Following our Palm Sunday service a guest came up to a greeter and said, ***“This is the best United Church in all of Saskatchewan.”*** And I wonder will we settle in and assume we've made it or will we continue to strive to go deeper and further in being the living Christ in our world?



- Pat Keyser
Connections Team Leader

WORSHIP DESIGN

Worship Arts at SPUC can be summed up in this way: we welcome all people to participate in sharing the Mission of SPUC - and joining in with worship is a tangible way of accomplishing this.

Although this year has had its bumps and craziness (like many other institutions and organizations), Worship Arts continues to be a catalyst in providing and encouraging community - in a safe and positive place.

Although there are many stories that drive home the point, I will share a few of these experiences with you.

After having a conversation with my brother in-law, he mentioned that he was really enjoying performing "Heart of Gold" - Neil Young. I automatically asked if he'd be down with doing it with us here at SPUC, and he thought I was crazy..... ***"Mark, this isn't a "church" song....not even close!"*** I told him that we're capable of thinking outside the box, and off I went to see who else would participate. I called up a drummer friend (who also doesn't participate regularly in any church community), and then found out that a close connection to Barry Rutherford would be in town - and after talking with him, found out he'd be pumped to participate as well!

As you can imagine, we had a blast presenting the song to SPUC - and the feedback was amazing - and still comes up in conversation with both SPUC attenders, and the world outside these walls.

Another instance was Christmas Eve: participating on stage were Roger, Gilda, Alexa, Luis, Chelsea, Britany, Paige and Rachel, Jared, Warren and myself. On Lights and Tech were Bruce and Bev - with Richard helping in the tech role as well!

For those who don't recognize all the names, that would be because they're not regular participants...a huge success - and modeling for what church - and worship - can be all about...building community in and around a central idea: that we're here to lead others in the celebration of Jesus' birth.

Don't misconstrue this as egotistical or pridefulness, the aim is to recognize that church should be a welcoming place for all people; a place for the anxious, broken, lost, lonely, trapped and victimized - and to have a place for others from outside our walls share in the joy, hope, peace and love we find in God.

Worship is continually evolving, and this is a tangible example of that change - as we seek to live out our mission: Change Your Life? Experience God.



- Mark Zielke
Worship Arts Director

FAITH FORWARD

Last year's Faith Forward annual report ended with this challenge: **“How do you experience belonging, accompanying and participating as you seek aliveness in your own journey—your personal adventure of Jesus?”** These three strands continue to be the core concerns of Faith Forward at SPUC, for believers and seekers of all ages. We've learned that following Jesus takes guts, determination, courage, creativity, trust and endurance. More importantly, we've learned that the way is easier when we journey together as part of a faith community.

This past year, we've sharpened our focus on building pan-generational relationships within our community.

- The monthly Bacon, Faith and Friends breakfasts have given us many opportunities to form meaningful connections with people outside of our usual family and peer groupings. Comments from table leaders give a sense of how community is growing:
 - ***“It was a very special morning and my heart was again warmed by the bonding and interacting between adults and children. Conversation flowed easily. I appreciate the challenge to serve a wide variety of attention spans but I feel that the comfort and acceptance of everyone at the table supersedes any awkwardness. “***
 - ***“The group at our table was likely the most engaged group I have been with at breakfast...People kept focused on the theme discussions and listened to each other.”***
- Our Palm Sunday and Advent celebrations involved participants of all ages. Here is a comment from one of the organizers of *‘Twas the Light before Christmas*:
 - ***“I have heard from so many people who thoroughly enjoyed every aspect of the process and who are still humming the songs days later!”***
- Children and youth have spent more time present in worship, and less time in activities unrelated to faith formation. Worship journals have provided another

way to reflect on the worship experience, clearly indicated in this excerpt from one child's writing:

- ***“I think that part of being a church is being aware. We need to be aware of the world around us. We need to think like Jesus would. We need to find ways to help. We don't have magic powers! We have something better. We have love. I believe that with this, we can do anything.”***
- We are learning to talk openly with each other about our faith and what it means to live in the way of Jesus.
- We continue be challenged and inspired by experts from around the world who share their research and insights through books, articles, blogs, videos, online courses and in-person conferences (including *Faith Forward 2015* in Chicago).

I'd love to hear about your personal insights and experiences around belonging, accompanying and participating!

**- Gilda Pilon
Faith Forward Team Leader**



- Bacon, Friends & Faith Breakfast -

SPIRITUAL GROWTH GROUPS

“Spiritual Growth Groups are the church.” It is in these groups community is built. It is here strong friendships develop and we seek to know and serve God in a deeper way. Here we tell stories, care for one another, support and encourage one another and grow stronger in our faith.

2015 was an amazing year for SPUC spiritual growth groups. I think we surprised ourselves when we completed a year - long study of "We Make The Road By Walking." One of the leaders of the men's small group said, ***“The book study was a significant highlight and kick-off to generating meaningful connection and conversations that have continued. It is here we become true disciples, living out the words, “love one another as I have loved you.”*** Spiritual Growth Groups empower people to be the “hands and feet of Christ” as we reach out to serve others.

Thank you to all the Spiritual Growth Group leaders, members, and others who shared the following stories with me.

In my group we listen and learn from one another. I feel safe talking about my faith, no one judges me.

“I am so glad I belong to a spiritual growth group. I have grown deeper in my faith, and have made some very kind and supportive friends, this would not have happened by just attending church. I love worship but we do not get to know one another in a deeper way.”

“We have embraced a woman in our small group with encouragement, prayer, and even a carload of food and household needs. She has since gone on to find employment. Get her driver’s license and begin to move in the direction of her dreams. This is the “good stuff” of small groups.”

“Before I went to St. Paul’s I went to a church of a different tradition. This comment was made, “You are going to a United Church, they don’t pray there”. Not true, here I have been encouraged to pray in my small group, in church, and at home more than I ever did before! “

The men's Spiritual Growth Group at SPUC has garnered great momentum primarily through the efforts of its core membership. We have discovered great camaraderie and a common path that we are all on in our spiritual journey. All of our meetings end with a wish that we could talk longer and an eagerness to the next meeting.

In December all the Spiritual Growth Groups met to enjoy fellowship and a delicious potluck supper. We then moved out into the community to sing Christmas carols. We stopped at several senior residences where SPUC members reside. A caroler commented, ***“Seeing one women singing along to a familiar carol when we know she finds communication difficult was an emotional moment.”***



**- Roberta McKay
Spiritual Growth Groups
Team Leader**

OUTREACH

Outreach at SPUC is working. The Spirit is leading and we are blessed in so many ways.

As in all things change is constant. We said farewell to Katty Anton, Soup Lunch Coordinator, and her family the end of June when they moved to Kipling. Co-ordinating our soup lunch program has opened doors for Katty. Our lunch visitors and team had encouraged her and watched her grow in radical hospitality, communication, enthusiasm and compassion.

Katty was part of our Immigrant Initiatives Program. The Program is set up to hire persons on a part time basis to give them Canadian work experience. Zixia Gong is another example. Zixia served as Manager of the Bargain Basement Store before acquiring the position of Admin Assistant. Zixia brings a wealth of experience to the position having taught at a college in China.

Rachel Lamoureux's experience as store manager has enabled her to acquire other retail part time work. Your support for the Immigrant Initiative Program does change lives. Our caretaker is also part of this program.

In September we welcomed Grace Mbuekor to our team. She stated that she likes hosting and believes she is creating "***a friendly open place where people feel free to come for conversation and connection.***" Through networking with Westgate Alliance Church we have access to excess food from businesses in the city. Grace makes nutritious soups and has expanded the program to include fresh vegetable. We share the leftover soup and extra groceries with everyone who comes. It is greatly appreciated as caring and sharing abound at Soup Lunch. Each week Doreen Casper starts us off with a discussion topic and the room is buzzing with conversation. One topic she said that particularly stimulated lots of discussion was: "***What can you offer to the Syrian Refugee families?***"

After our Christmas Break a regular greeted us with hugs saying, ***“It’s so good to see you. I missed everyone so much. I’m so very glad we’re back.”***

Rachel Lamoureux, Bargain Basement Store Manager has expanded the hours to include Thursdays when the Farmer’s Market is also here. Many have found us through Rachel’s advertising. Rachel creates on.fb.me/10drkS1 page for the store.

Our mission to the Lighthouse closed (June, 2015) with cake and celebration. SPUC mission work requires two leaders and after a year of prayerful consideration we were unable to find a second person with the passion and calling to lead. Both SPUC and Lighthouse folk shared how these monthly coffee times had been a positive experience, where friendships developed. Listening and sharing along with coffee provided a positive, caring experience which also changed the lives of volunteers.

Jim Ferrie and his team continue to coach drivers from our Immigrant Initiative Program. We celebrate each new driver with cake – which is always a big hit at soup lunch. We celebrated Rachel’s Lamoureux license last week. Of course, hugging, clapping and congratulations are abundant in this wonderful supportive community.

Spiritual Growth Groups seek to do mission within our church and beyond. Mission work is one of the expectations of our groups. Their carolling in care homes at Christmas has been a particularly moving and rewarding experience. A few minutes shared brings happy smiles, a few tears, and a bit of remembrance. Such a Blessing!

Wayne Parohl and Bruce Karras are heading ‘ahlan Mission (‘ahlan means Arabic for welcome) in our SPUC refugee sponsorship. We have already raised over \$12,000 of the \$15,000 needed for a joint government sponsorship. SPUC and Grosvenor Park United Church are partnering on this project as they work with our agency the Anglican Diocese (Klaus Gruber). We have been assigned a family: Anas Tabash (husband), Eman Sewar (wife who is pregnant) and three years old son (Mouath Tabash). We look

forward to their arrival early in 2016.

Outreach at SPUC is working. A visitor to soup lunch described her St. Paul's experience as fantastic, she said, "***The fellowship and friendliness is outstanding. I felt so welcome. Now this - this is Christianity!***"

During 2015 we initiated a process to seek a New Mission for St. Paul's. People participated in Prayer Triads in a variety of locations in the City Library, coffee shop, rinks, malls etc. Over a dozen interviews were conducted with people like the Fire Chief, Police, ER Nurses, Sutherland School, care homes. This information was so interesting and revealed much about the needs in our city and neighborhood. With the many extra jobs the Visionary Board has had to undertake with Conference and Presbytery the results of this process simmered on the back burner. Recently while reviewing this information and preparing to present the Board with my recommendations I was feeling very discouraged, I didn't feel God's call as to the direction we should take. As a result I had decided I should give up leadership Outreach comparing myself to a hamster on a treadmill going nowhere. I decided to stop at the Sutherland School on my way to see Marjorie. I wanted to see if the school could use the extra bread we get from Westgate. There I met with The Community Coordinator, Deidra Evans. Initially, we talked bread but in no time Deidra began sharing the many needs of this school in our neighborhood. It seems my prayers had been answered. This school needs our support, presence and prayers. More details will be forthcoming soon.



**-Janet Potter
Outreach Team Leader**

ASSETS MANAGEMENT

SPUC has not known financial challenges for some time. We have enjoyed modest financial surpluses over the last number of years and that came to an end in 2015.

Our revenue from general operational gifts was flat from 2012 to 2014 and then these revenues noticeably dropped off in 2015. One of the real positive aspects of SPUC's annual financial appeal is that it has been very low key and allows congregants to assess their financial gifts to SPUC without any pressure. SPUC will have to meet the challenge of increasing our operational gifts for 2016 and beyond.

Our office staff and volunteers who handle all aspect of the SPUC financial resources should be complimented on their work and conscientious efforts. Their consistent approach is unheralded and appreciated.

We are blessed to have pro-active property management volunteers who address the necessary repairs to the property. Our volunteers bring skills and take pride in the work that they do to keep SPUC in the best shape possible. We can expect to have more repair expenses over the next few years as the property ages and the congregation will have to respond to these realities.

The challenges before us are very workable as long as we work within our core values and beliefs.

**- Brian Turnquist
Assets Management**

RIVERBEND PRESBYTERY

In 2015, Presbytery completed reviews of SPUC and our minister. The findings indicated that St. Paul's is a healthy functional church and that our minister is effective.

There has been much discussion across the United Church of Canada regarding change to the structure of the church at all levels. Changes are required because of a significant financial deficit as well as an inability to find adequate volunteers to carry out the work required by the present structure. Every congregation will be asked to vote on the proposed changes. The national church will send a remit to congregations in 2016 regarding the new structure.

SPUC developed a stream-lined model of governance in 2009. This is a model that requires fewer meetings and more accountability. Our congregation will have opportunity to vote at our annual meeting around some updates to the Governance Document. Included in the updated version is a Conflict Resolution Policy.

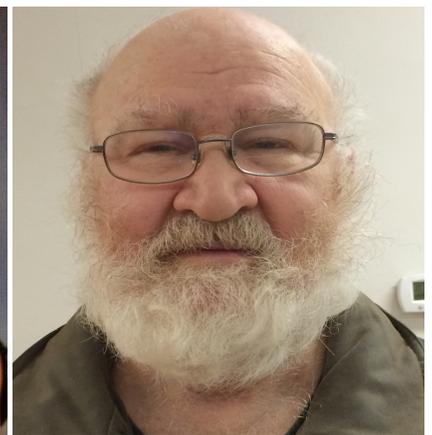
Presbytery meetings are held four times a year (Sept, Nov. Feb and April). Marni Handwork and I represent SPUC at these meetings. The Chair of Riverbend Presbytery was elected Moderator at the meeting of General Council in August 2015. As a result a new Chairperson, Debra Walker, was elected.

Submitted by Bruce Karras

Rev. Marjorie Keyser
Member of Presbytery



-Marni Handwork



- Bruce Karras

HUMAN RESOURCES

- 8 meetings were held with members - Jacky McArthur, Jeff Spence, Evelyn Smith and Doreen Casper.
- A training session was held in January 2015, led by Marjorie Keyser and Doreen Casper.
- Our team met with Reviewer Carol Hancock at which time we shared the draft of the Conflict Resolution Document.
- Carol Hancock's suggestions were incorporated.
- Our team created a Covenant.
- We also created a Confidentiality Document and signed it.
- Ideas for volunteer recruitment, training, expectations and accountability were discussed.
- We have created a paper on Volunteer Expectation.
- We participated in 3-month performance reviews for Zixia Gong, Grace Mkeubor, Rachel Lamoureux and Aline Lamoureux based on the 4 Keys to Accountability (Mission Alignment, High Integrity, Skills, and Team Work).
- We also participated in 6-month reviews for Zixia Gong, Rachel Lamoureux and Grace Mkeubor.
- Jeff Spence will complete his term in 2016.



-Doreen Casper
Human Resources Team Leader

VISIONARY BOARD

1. How effective was the Visionary Board in achieving our measurement for successful disciple-making? – *Gordon McKay*

“A disciple is not greater than his teacher, but everyone when fully “trained” will be like his teacher” Luke 6:40

As Luke describes, a key to growth of disciples is the recognition that learning and teaching comes from many sources over your entire lifetime. Quiet time spent in reflection, during scripture reading and meeting with and in small groups are just a few examples. This year we completed Brian McLaren’s book, “We make the road by walking” but we have not completed the journey.

Over the past year your Visionary Board has had ample opportunity to “train” through our readings, attendance at worship and workshops, spiritual gatherings, church, small group attendance and leadership. Our time spent with members of conference, the supervisory team, the congregation and each other have been enriched with God’s presence and spiritual guidance. Whether the circumstance was in the sanctuary or carving a pumpkin they have all been valuable in discipleship. Each of these have been unique learning and training opportunities in our pathways to becoming and making disciples.

Prayer dyads during small group workshops provided a great opportunity to learn and train from each other. Members of the Visionary Board are actively reading and learning about Christian Mentoring, a trait that is at the cornerstone of disciple making. We all know the review often felt stifling it has been a time that has brought out disciple characteristics in many of us. We have learned to begin to trust ourselves and those in the congregation, but we have still a long way to go.

The next year will continue to challenge us in our growth and ability to train and learn in the ways of our Lord God. Your board is up to this challenge and will be reaching out and touching each of you over this next year of disciple making.

2. How effective was the Visionary Board and SPUC at meeting our 2015 Strategic Plan Goals? – Heather Heaven

This year was a busy year responding to a review of our Lead Minister and our church. Responding to the review required significant time, reflection, focus and commitment by our Lead Minister, the members of SPUC and the Visionary Board. The Visionary Board welcomed the ultimate conclusions of the reviewer that our church is in a satisfactory state and our Lead Minister is effective. However, there were an additional eleven (11) recommendations arising from the review that appropriately demanded the attention of the Visionary Board. The Board worked hard at responding to and implementing the recommendations and providing regular progress reports to the Supervision Team of Saskatchewan Conference. The result of the recommendations changed the focus of the work undertaken by the Visionary Board over 2105, as we put significant energy and time into clarifying governance structures policies and strategies that can enable the church to work towards meeting its goals and mission in the future.

One of recommendations arising from the review resulted in a redrafting of our 2015 Strategic Plan Goals. The recommendation to apply less rigid language resulted in the adoption of language that better reflects our intention to strive to meet objectives around our various ministries of Connections, Worship, Small Groups, Outreach, Faith Forward and Stewardship.

Connections

All hospitality volunteers receive training at SPUC. We want every hospitality volunteer to be evaluated on their hospitality to ensure mutual confidence in one another.

The goal of training all hospitality volunteers was met this year. Currently, nineteen (19) people are serving in Connections with five (5) training sessions being held to support volunteers. These two hour sessions covered topics including sensitivity to newcomers, welcoming families and relating to the emotions of others. Evaluation of volunteers is

something we will continue to strive for, with one evaluation being completed this year. As evaluation of volunteers is a relatively new concept, we will continue to talk with our members to incorporate evaluation as a way to support one each other and meet the hospitality needs of the Connections ministry.

Worship

By the end of 2015 we would like five people to join small groups for the first time as a result of their worship experience.

Our small group participation grew by six (6) members in 2015. While we discovered that one new member joined directly as a result of their experience in worship, the most effective tool in recruitment appears to be having leaders of the small group extend personal invitations to join. As we reflect on Goals for 2016 we do well to remember that we are all the ‘Hands of Christ’ and personal connection is a powerful way to welcome others into community with Christ.

Spiritual Growth Groups

We hope all small group participants will experience spiritual growth. In co-operation and agreement with the small group members, we want the facilitators to measure and record the spiritual growth, by using journaling or other methods, and then share the spiritual growth experiences with the lead minister.

Spiritual Growth Group ministry continues to be a method for individuals to continue on their spiritual growth journey with others. All members of small groups are encouraged to document this journey, and are given a Spiritual Growth worksheet to help build capacity around documenting such growth. Within the Small Group, we recognize the evolution of a ministry of shared leadership. While one person may facilitate the meeting of the group, all members contribute to its leadership. While journaling is one method employed by members to document spiritual growth, sharing leadership in the group also enables members to grow spiritually as they experience intentional preparation, bible study, reflection and service to others. As we consider our Goals for 2016, we will continue to reflect on the capacity of facilitators to measure the spiritual growth of

members, and what role the Lead Minister can play in leading and supporting that on-going growth.

Faith Forward

By the end of 2015, we hope every child, youth and adult develops a relationship with at least three persons across generations in the congregation.

The Faith Forward initiative was a new strategy to engage the congregation in pan-generational faith development. Grandparents and parents are not always comfortable talking to children or grandchildren about their own faith. Children and youth are often segregated and not encouraged to experience worship with adults. This past year has been a year of experiment and learning. Children and youth have been encouraged to remain in worship for the entire time with their families to enable them to experience music, discussion, prayers, hospitality, leadership and service. Children were also encouraged to express themselves and given journals to facilitate this expression through writing and pictures. During Lent and Advent there were also some special activities and worship participation organized for the children and youth. Intergenerational connections have also been facilitated through the Bacon, Faith and Friends monthly breakfasts, with table groups given the opportunity to interact with adults, children and youth through activities, discussions and singing. It is recognized that these breakfasts have likely been the most successful at enabling connections between various ages and stages in our congregation.

Outreach

Through prayer, dialogue, discussion and interviews we want to identify an active mission that reflects the DNA of SPUC.

SPUC worked hard this past year to explore what mission was calling God us to. The process involved interviews with individuals in leadership positions within the city, front line service providers and community groups providing services to immigrant, refugee, and indigenous and low-income peoples. We also engaged in listening triads in public spaces where we sought to gain direct insight into the needs of the people around us. While the results of this work have revealed many needs, SPUC has embarked on a

new Refugee Sponsorship initiative, in partnership with Grosvenor Park United working as the 'ahlan Mission. In 2016, we will continue to finalize the agreement with Grosvenor Park United so that SPUC can continue to provide the leadership, support and resources necessary for the refugee family that the a'hlan Mission will be sponsoring. As we move into 2016, SPUC will continue to remain open to what mission God is inviting SPUC to join.

Stewardship

By the end of 2015 we expect to hold three membership classes with an explanation on tithing.

Supporting and integrating new members into SPUC is an important part of our ministry. Two "I am new around here" sessions were held at SPUC with five (5) new people in attendance at the spring session and seven (7) new people attending the fall session. As always, tithing was explained during these sessions with recognition that all gifts are gifts from God.

As the Visionary Board helps articulate the Goals for the 2016 year, we will be mindful of our achievements and challenges experienced over the past year. With Gods guidance, we want to ensure that our new strategic plan and the goals arising from the plan continue to reflect the Vision and Values of SPUC.

3. How effective was the Visionary Board in utilizing decision-making habits?

- Susan Carney

Spirit of God, you are the stirrings in our hearts. You urge us to get going. You prompt us to follow. You encourage us not to give up. You call us to open our minds and our hearts to receive your energizing, transforming radiance. We trust in your powerful presence within us. (The Energies of the Spirit of God – Joyce Rupp)

Decisions made with reference to scripture:

The facilitated Board Retreat held in August of 2015 invited movement towards reconciliation. We read scripture, prayed, reflected on writings and shared time in

silence and contemplation. This time together invited decisions about communication in the form of a letter. The process invited a letting go much like Jesus faced in the wilderness (Matthew 4:1-11). We also reflected on Reconciliation – a ministry that never ends. The retreat was a day which was difficult yet rich in how the decisions were made.

The Conflict Resolution Guidelines were developed in 2015 with the guidance of scripture; as an example Ephesians 4:32-5:2. In telling the truth with love, we will maintain and build relationships. We will refrain from gossip.

Decisions made weighing the costs of discipleship, feasibility of ministry plans, and available resources for mission:

The sponsorship of a refugee family from Syria was proposed in November/2015 with the following criteria:

- Alignment with the mission
- Leadership committed
- Identified blessing (who is it for?)
- Measurement of success

This mission project calls for the congregation to reach out and to work with others.

Decisions made in obedience to the policies of the United Church of Canada

The Congregational Review in 2015 required improvement to the Governance Document to enhance communication, efficiency and accountability. This recommendation is near completion to be shared with Riverbend Presbytery. Other recommendations are also being completed following the Review.

As a Board, we are committed to the mission of “change your life – experience God.”. What matters is the transformation in the lives of people. Achieving the mission is what the Board is accountable for.

MEMBERSHIP REPORT

MARRIAGES

**Troy Archibald Gronsahl and Carleigh Frances Brady
Carter Lamont and Rebecca Bartel
Kristyne Pain and Dale Klassen**

TRANSFERS & NEW MEMBERS

**Wayne Parohl
Florence Parohl
Liam Cummins**

BAPTISMS

**Easton Randy Vanthuynne
Ariel Dawn Boehm
Meagan Kay Revitt
Hannah Kori Currah
Brady Alan Klemmer**

MEMORIALS

**Tom Gordon
Marie Kuyath
Benny Schindel**
They live on in our memory

CHARTERED ACCOUNTANT'S STATEMENT



Independent Auditor's Report

To the Members of
St. Paul's United Church

We have audited the accompanying financial statements of St. Paul's United Church, which comprise the statement of financial position as at December 31, 2015, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Independent Auditor's Report, continued

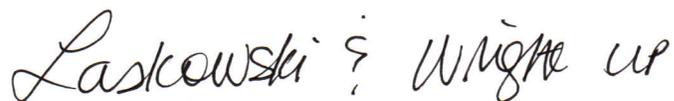
Basis for Qualified Opinion

St. Paul's United Church derives a material amount of revenue from donations and fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of St. Paul's United Church. Therefore, we were not able to determine whether any adjustments might be necessary to revenue or excess of revenue over expenditures for the period ending December 31, 2015 and current assets and net assets as at December 31, 2015.

St. Paul's United Church has chosen not to amortize building and equipment over their useful lives. This is not in accordance with Canadian accounting standards for not-for-profit organizations and the carrying value of property, plant and equipment, amortization expense and the fund balance would need to be adjusted if this standard was followed.

Qualified Opinion

Except as noted in the above paragraphs, in our opinion, these financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2015 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.



Chartered Professional Accountants

Warman, Saskatchewan
January 22, 2016

St. Paul's United Church Statement of Financial Position

As at December 31	2015	2014
Assets		
Current		
Cash	\$ 90,273	\$ 85,181
GST receivable	951	814
	91,224	85,995
Property, plant and equipment (Note 3)	1,237,646	1,237,646
	\$ 1,328,870	\$ 1,323,641
Liability		
Current		
Deferred contributions	\$ 26,809	\$ 13,306
Fund balances		
Fund Balance	1,302,061	1,310,335
	\$ 1,328,870	\$ 1,323,641

Approved by the Board

S. Carney Director

M. Keiser Director

See accompanying notes

St. Paul's United Church Statement of Operations

For the year ended December 31	2015 Budget (Unaudited)	2015 Actual	2014 Actual
Revenues			
Contributions - Open	\$ 2,400	\$ 2,952	\$ 4,119
Contributions - Local	235,366	200,580	217,244
Mission & Service	-	2,336	570
Healing Ministry	-	-	150
Light House	-	-	4,427
Immigrant Fund	-	-	75
Rentals	20,000	30,855	23,333
World Development Relief	-	-	520
Sudan Relief	-	-	1,079
Ebola Donations	-	-	250
Weddings & Funerals	1,500	2,490	1,405
Mission Matters	40,000	22,057	26,895
Clothing Store	-	3,802	6,151
	299,266	265,072	286,218

See accompanying notes

St. Paul's United Church Statement of Operations

For the year ended December 31	2015 Budget (Unaudited)	2015 Actual	2014 Actual
Expenditures			
Salaries & Benefits			
Salaries	109,500	100,142	104,970
Allowances - Housing	22,000	22,000	21,600
Allowances - Travel & Telephone	2,400	2,006	2,443
Allowances - Book & Study	400	89	403
Employer Benefits - CPP & EI	7,700	6,792	7,076
Employer Benefits - Pension	18,600	16,923	18,321
Workers' Compensation	600	198	584
Contracted Services	18,866	25,420	22,509
Honorariums	500	-	501
	180,566	173,570	178,407
Other Expenses			
Office Operations	10,000	5,696	7,603
Bank Charges	1,200	932	962
Advertising	500	-	-
Insurance	7,000	6,987	6,670
Presbytery Dues	9,000	10,251	10,185
Utilities	20,000	19,284	19,123
Building Maintenance	14,000	11,437	6,447
	61,700	54,587	50,990
Committee and Mission Expenses			
Christian Education	1,000	-	717
Hospitality	4,500	3,466	5,040
Observer	2,000	1,562	2,080
Worship	3,000	2,779	3,242
Immigrant Initiative	-	11,420	14,392
Board Expense	3,000	3,257	1,516
Audit Fees	2,500	3,225	2,365
Local Mission	32,500	4,333	3,356
Faith Forward	-	5,331	5,273
Winds Of The Spirit	1,000	1,816	2,264
M & S Fund Payments	7,500	8,000	9,599
Clothing Store Payments	-	-	6,151
	57,000	45,189	55,995
	299,266	273,346	285,392
Excess (deficiency) of revenues over expenditures	\$ -	\$ (8,274)	\$ 826

See accompanying notes

St. Paul's United Church Statement of Changes in Net Assets

<u>For the year ended December 31</u>	<u>2015</u>	<u>2014</u>
Balance, beginning of year	\$ 1,310,335	\$ 1,309,509
(Deficiency) excess of revenues over expenditures	<u>(8,274)</u>	<u>826</u>
Balance, end of year	<u>\$ 1,302,061</u>	<u>\$ 1,310,335</u>

See accompanying notes

St. Paul's United Church Statement of Cash Flows

For the year ended December 31	2015	2014
Operating activities		
(Deficiency) excess of revenues over expenditures	\$ (8,274)	\$ 826
Change in non-cash working capital items		
GST receivable	(137)	462
Deferred contributions	13,503	(5,293)
	<hr/>	<hr/>
Increase (decrease) in cash	5,092	(4,005)
Cash, beginning of year	85,181	89,186
	<hr/>	<hr/>
Cash, end of year	\$ 90,273	\$ 85,181

See accompanying notes

St. Paul's United Church

Notes to the Financial Statements

December 31, 2015

1. Nature of operations

St. Paul's United Church is a registered charity and its main purpose is to provide a place of worship for members of its congregation.

2. Accounting policies

The organization applies the Canadian accounting standards for not-for-profit enterprises.

(a) Cash

Cash consists of balances with financial institutions.

(b) Property, plant and equipment

Property, plant and equipment are recorded at cost. The organization does not provide for amortization using rates designed to amortize the cost of the plant and equipment over their estimated useful lives which is not in accordance with Canadian accounting standards for not-for-profit enterprises. See the basis for qualified opinion in the auditor's report.

(c) Impairment of long-lived assets

The organization tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

(d) Fund accounting deferred and revenue recognition

The organization follows the deferral method of accounting for contributions which includes grants and donations.

Restricted contributions are recognized as revenue in the year in which the related expenses are made. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Rental revenue is recognized as it is earned.

(e) Contributed services

Volunteers contributed time to assist the organization in carrying out its activities. Contributed services are not recognized in the financial statements.

(f) Financial instruments

The organization's financial instruments consist of cash and deferred contributions which are initially recorded at their fair value and are subsequently measured at amortized cost, net of any provisions for impairment. Unless otherwise noted it is management's opinion that the organization is not exposed to significant interest, currency or credit risks.

St. Paul's United Church

Notes to the Financial Statements

December 31, 2015

2. Accounting policies, continued

(g) Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. Accounts specifically affected by estimates in these financial statements are property, plant and equipment.

3. Property, plant and equipment

	2015		2014	
	Cost	Accumulated amortization	Net	Net
Equipment	\$ 157,386	\$ -	\$ 157,386	\$ 157,386
Land and building	1,080,260	-	1,080,260	1,080,260
	<u>\$ 1,237,646</u>	<u>\$ -</u>	<u>\$ 1,237,646</u>	<u>\$ 1,237,646</u>

NOMINATIONS

***VISIONARY BOARD (3-5 MEMBERS)**

- * Susan Carney (3)
- * Heather Heavin (2)
- * Gordon McKay (2)
- * Jacky McArthur (1)
- * _____ (1)

***TRUSTEES**

- * Heather Heavin (1)
 - * Gordon McKay (1)
- Marjorie Keyser

***PRESBYTERY REPRESENTATIVES**

- * Marni Handwork (2)
- * Bruce Karras (2)

*elected (1, 2, 3) = year being served of a 3 year term (3 year term renewable once)

MANAGEMENT TEAM - Appointed

Connections - Pat Keyser

Worship Design - Mark Zielke

Faith Forward – Gilda Pilon

Small Groups - Roberta McKay

Outreach- Janet Potter

Assets Management- Brian Turnquist